General Construction Laborer

PRG Group | Full-Time

Reports to: Superintendent, Foreman, or Designated Supervisor

ABOUT PRG GROUP

PRG Group is a premier construction company based in Bozeman, Montana, specializing in luxury residential and commercial projects. Everyone on our team, from leadership to skilled tradespeople, plays a vital role in our success. We've built a people-first culture that values our people as much as the projects we deliver.

Joining PRG is more than taking a job. It's becoming part of a team that values hard work, honesty, and excellence in everything we do. We attract self-motivated people who take ownership and hold themselves to high standards. We thrive in a fast-paced, structured, and results-driven environment. Our values are:

- **SAFETY** - Safety is our greatest responsibility
- **QUALITY** - Quality work, quality life
- **HONESTY** - Ethical and transparent

THE ROLE

If you are someone who has a strong work ethic and holds yourself and your work to a high standard, this role will match your drive.

As a General Construction Laborer, you'll play a critical role in keeping job sites clean, organized, and safe. You'll assist field teams with daily construction tasks. You'll support operations through site maintenance, material handling, equipment upkeep, safety compliance, and general labor.

You're focused, disciplined, and believe in working hard. You can safely perform a wide range of physically demanding tasks in changing conditions and at different project locations. You do it all while keeping a positive attitude.

You thrive when you're busy and active, eager to jump in and help. You don't want to sit at a desk, stare at a screen, or be bored. You enjoy the satisfaction of a day spent physically working hard, building with your hands, and seeing the progress of your work.

You're humble and hungry to learn. You're willing to learn new skills and adapt to changing project needs. You take responsibility for your assigned tasks and support the overall success of the construction team.

People can count on you. You're resilient, adaptable, and enjoy working with others on a team. You're committed to the success of the team and the project. You bring dependability and professionalism to every job site, and you follow through on what you say you will do.

ROLE RESPONSIBILITIES

- Perform snow removal activities on job sites and company facilities.
- Complete daily site cleanup, housekeeping, and trash removal.
- Receive, unload, organize, and inventory construction materials.
- Assist with material movement and staging throughout the project.
- Maintain job site organization to support safe and efficient operations.
- Perform routine site and equipment maintenance.
- Install and maintain protection for completed or partially completed work.
- Assist skilled trades and project teams as directed.
- Operate equipment and tools in accordance with company safety standards.
- Follow all company, project, and safety requirements.
- Complete additional assignments as directed by supervisors.

SKILLS AND QUALIFICATIONS

- Ability to work in adverse weather conditions and at high elevations.
- Ability to perform strenuous physical labor while maintaining productivity.
- Ability to comprehend and follow written and verbal instructions.
- Knowledge of the proper use and care of required Personal Protective Equipment (PPE).
- Basic mechanical aptitude and troubleshooting abilities.

- Ability to safely operate hand tools and power tools.
- Telehandler/Forklift certification preferred.
- Experience operating a skid steer preferred.
- Ability to work independently and as part of a team.

WORK ENVIRONMENT

- Active residential and commercial construction job sites.
- Exposure to changing weather conditions, noise, dust, and construction equipment.
- Requires adherence to all PRG Group safety policies and procedures.

PHYSICAL REQUIREMENTS

- Frequently lift and carry materials weighing up to 50 pounds or more.
- Stand, walk, climb, bend, kneel, crouch, and reach for extended periods.
- Work outdoors in various weather conditions, including snow, rain, heat, and cold.
- Ability to safely navigate active construction sites and uneven terrain.
- Must be able to perform the essential functions of this position, with or without reasonable accommodation.

EMPLOYMENT REQUIREMENTS

- Valid driver's license (required to transport yourself to and from job sites)
- Reliable transportation to and from job sites
- Ability to pass any company-required certifications and training
- Ability to perform physically demanding work safely and efficiently
- Must pass a pre-employment background check

KNOWLEDGE REQUIREMENTS

- Understand and comply with PRG Group safety programs, policies, and employment standards.
- Understand the responsibilities outlined in this job description.
- Demonstrate awareness of job site hazards and safe work practices.
- Maintain compliance with required safety training and certifications.

COMPENSATION

PAY RANGE	$32.00 - $35.00 per hour

- **$249.00 biweekly fuel stipend** as additional compensation
- When work takes place outside of Gallatin County, PRG provides transportation.

Compensation may vary based on experience, certifications, qualifications, and performance.

PRG Group is committed to maintaining a safe, professional, and productive work environment and is an Equal Opportunity Employer.

WHAT WE OFFER FOR A BETTER QUALITY OF LIFE

At PRG, we believe in taking care of our people, not just in the workplace, but in every aspect of their lives. We do this through:

- **Competitive Compensation** – Recognizing and rewarding excellence.
- **Health, Dental & Vision Insurance** – Comprehensive coverage for you and your family.
- **Retirement Savings Plan with Company Match** – Helping you build a secure future.
- **Paid Time Off & Holidays** – Work-life balance matters.
- **Development Opportunities** – Supporting your career growth and leadership potential.
- **A Safe & Healthy Work Environment** – Your safety is our greatest responsibility.

A career at PRG isn't just about making a living—it's about building a future you're proud of.